

Integrated Impact Assessment (IIA)

Stage 1 Scoping and Assessing for Relevance

Section 1 Details of the Proposal

<p>A. Title of Proposal:</p>	<p>Live Borders – Planned Temporary Closures of Facilities</p>
<p>B. What is it?</p>	<p>A new Policy/Strategy/Practice <input type="checkbox"/> A revised Policy/Strategy/Practice <input checked="" type="checkbox"/></p>
<p>C. Description of the proposal: (Set out a clear understanding of the purpose of the proposal being developed or reviewed (what are the aims, objectives and intended outcomes, including the context within which it will operate)</p>	<p>This report attached to this IIA updates Council on the temporary closures which are required to some of the Live Borders operated sporting facilities to ensure necessary electrical inspections/works are undertaken and proposes that, given buildings are closed, further survey and scoping work is undertaken, subject to available resources.</p> <p>A joint programme of actions was approved by Council at its meeting of 23 November 2023, including undertaking condition surveys of SBC buildings managed by Live Borders.</p> <p>Electrical compliance-related works are planned by Live Borders in a number of buildings which will require their temporary closure for short durations.</p>

	<p>Works to upgrade the heating system at Eyemouth Leisure Centre is on-going and the facility remains closed during this period.</p> <p>It is proposed that these temporary closures are utilised to allow some further scoping works to be undertaken. This adopts the same principles used following the Peebles Swimming Pool fire whereby additional fabric improvement works were delivered at the same time.</p> <p>A new interim Chief Executive of Live Borders was appointed at the beginning of 2024 and he has implemented a review of property compliance matters, including statutory electrical inspections. These can be complex pieces of work, especially in public buildings, and the decision has been taken to close these temporarily to allow the works to be executed safely and efficiently.</p> <p>The facilities which will be affected in February and March are:</p> <ul style="list-style-type: none">• Kelso Swimming Pool - 5-day partial closure (4th to 8th March), open late afternoon into evening.• Gytes Leisure Centre (Peebles) - 5-day partial closure (19th to 23rd February), open late afternoon into evening.• Tweedbank Bowling Centre/Tweedbank Sports Centre – 2.5-day partial closure for bowling centre, 2.5-day partial closure for sports centre (week commencing 11th March). Both open late afternoon into evening.
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	<ul style="list-style-type: none"> • Teviotdale Leisure Centre (Hawick) - will be closed for approximately one month (4th to 29th March) to allow essential works to be undertaken following a previous inspection undertaken in 2023.
D. Service Area: Department:	SBC Resilient Communities/Live Borders
E. Lead Officer: (Name and job title)	Ray Cherry – SBC Chief Officer, Estates
F. Other Officers/Partners involved: (List names, job titles and organisations)	<p>Ray Cherry – SBC Chief Officer, Estates John Curry – SBC Director – Infrastructure and Environment David Robertson - SBC Chief Executive Officer Jenni Craig - SBC Director – Resilient Communities Suzanne Douglas - SBC Director – Finance and Procurement Graeme McMurdo - Live Borders Strategic Programme Manager Adam Drummond - SBC Senior Communications & Marketing Officer Rob Claridge - Live Borders Communications Avril Marriott – SBC Programme Manager</p>
G. Date(s) IIA completed:	14 February 2024

Section 2 Will there be any impacts as a result of the relationship between this proposal and other policies?

No
If yes, - please state here:

Section 3 Legislative Requirements

3.1 Relevance to the Equality Duty:	
<p>Do you believe your proposal has any relevance under the Equality Act 2010? <i>(If you believe that your proposal may have some relevance – however small please indicate yes. If there is no effect, please enter “No” and go to Section 3.2.)</i></p>	
Yes	
Equality Duty	Reasoning:
A. Elimination of discrimination (both direct & indirect), victimisation and harassment. <i>(Will the proposal discriminate? Or help eliminate discrimination?)</i>	A period of temporary closure is necessary to ensure the facilities remain legally compliant. During the closure opportunities are being taken to undertake further scoping works, additional work, or both. Ensuring the facilities remain legally compliant will be a benefit to communities by ensuring their continued availability.
B. Promotion of equality of opportunity? <i>(Will your proposal help or hinder the Council with this)</i>	A period of temporary closure is necessary to ensure the facilities remain legally compliant. During the closure opportunities are being taken to undertake further scoping works, additional work, or both. Ensuring the facilities remain legally compliant will be a benefit to communities by ensuring their continued availability.

<p>C. Foster good relations? <i>(Will your proposal help to foster or encourage good relations between those who have different equality characteristics?)</i></p>	<p>A period of temporary closure is necessary to ensure the facilities remain legally compliant. During the closure opportunities are being taken to undertake further scoping works, additional work, or both. Ensuring the facilities remain legally compliant will be a benefit to communities by ensuring their continued availability.</p>
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<p>3.2 Which groups of people do you think will be or potentially could be, impacted by the implementation of this proposal? (You should consider employees, clients, customers / service users, and any other relevant groups)</p>				
<p>Please tick below as appropriate, outlining any potential impacts on the undernoted equality groups this proposal may have and how you know this.</p>				
	Impact			Please explain the potential impacts and how you know this
	No Impact	Positive Impact	Negative Impact	
<p>Age Older or younger people or a specific age grouping</p>		x		<p>The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics. A period of temporary closure is necessary to ensure the facilities remain legally compliant. During the closure opportunities are being taken to undertake further scoping works, additional work, or both. Ensuring the facilities remain legally compliant will be a benefit to communities by ensuring their continued availability.</p>
<p>Disability e.g. Effects on people with mental, physical, sensory impairment, learning disability, visible/invisible, progressive or recurring</p>		x		<p>The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics. A period of temporary closure is necessary to ensure the facilities remain legally compliant. During the closure opportunities are being taken to undertake further scoping works, additional work, or both.</p>

				Ensuring the facilities remain legally compliant will be a benefit to communities by ensuring their continued availability.
Gender Reassignment/ Gender Identity anybody whose gender identity or gender expression is different to the sex assigned to them at birth	x			
Marriage or Civil Partnership people who are married or in a civil partnership	x			
Pregnancy and Maternity (refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth),	x			
Race Groups: including colour, nationality, ethnic origins, including minorities (e.g. gypsy travellers, refugees, migrants and asylum seekers)		x		The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics. A period of temporary closure is necessary to ensure the facilities remain legally compliant. During the closure opportunities are being taken to undertake further scoping works, additional work, or both. Ensuring the facilities remain legally compliant will be a benefit to communities by ensuring their continued availability.
Religion or Belief: different beliefs, customs (including atheists and those with no aligned belief)	x			
Sex women and men (girls and boys)		x		The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics.

				A period of temporary closure is necessary to ensure the facilities remain legally compliant. During the closure opportunities are being taken to undertake further scoping works, additional work, or both. Ensuring the facilities remain legally compliant will be a benefit to communities by ensuring their continued availability.
Sexual Orientation , e.g. Lesbian, Gay, Bisexual, Heterosexual	x			
<p>3.3 Fairer Scotland Duty</p> <p>This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to how we can reduce inequalities of outcome caused by socioeconomic disadvantage when making <u>strategic</u> decisions.</p> <p>The duty is set at a strategic level - these are the key, high level decisions that SBC will take. This would normally include strategy documents, decisions about setting priorities, allocating resources and commissioning services.</p>				
<p>Is the proposal strategic?</p> <p>Yes</p> <p>If No go to Section 4</p>				
<p>If yes, please indicate any potential impact on the undernoted groups this proposal may have and how you know this:</p>				
	Impact			State here how you know this
	No Impact	Positive Impact	Negative Impact	
Low and/or No Wealth – enough money to meet basic living costs and pay bills but have no		X	X	Negative - People who can't travel may not be able to visit alternatives during the periods of closure.

savings to deal with any unexpected spends and no provision for the future.				Positive – continued availability of the facility for the local community
Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies	X			
Area Deprivation – where you live (e.g. rural areas), where you work (e.g. accessibility of transport)		X	X	Negative - People who can't travel may not be able to visit alternatives during the periods of closure. Positive – continued availability of the facility for the local community
Socio-economic Background – social class i.e. parents' education, employment and income	X			
Looked after and accommodated children and young people	X			
Carers paid and unpaid including family members	X			
Homelessness	X			
Addictions and substance use	X			
Those involved within the criminal justice system	X			

3.4 Armed Forces Covenant Duty (*Education and Housing/ Homelessness proposals only*)

This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to the three matters listed below in Education and Housing/ Homelessness matters.

This relates to current and former armed forces personnel (regular or reserve) and their families.

Is the Armed Forces Covenant Duty applicable?

No

If “Yes”, please complete below

Covenant Duty	How this has been considered and any specific provision made:
The unique obligations of, and sacrifices made by, the armed forces;	
The principle that it is desirable to remove disadvantages arising for Service people from membership, or former membership, of the armed forces;	
The principle that special provision for Service people may be justified by the effects on such people of membership, or former membership, of the armed forces.	

Section 4 Full Integrated Impact Assessment Required

Select No if you have answered “No” to all of Sections 3.1 – 3.3.

No

If yes, please proceed to Stage 2 and complete a full Integrated Impact Assessment

If a full impact assessment is not required briefly explain why there are no effects and provide justification for the decision.

The proposed closures are temporary and of an operational nature to ensure they remain legally complaint. If this position changes at any time, the IIA will be reassessed to identify whether a full Integrated Impact Assessment is required.

Community Groups affected by the temporary closures (with Remedial action taken):

Teviotdale Leisure Centre Full Closure from 4th March – 28th March

Groups affected

Remedial Action

Bowling Club

Offered use of facilities at Tweedbank, Club have brought forward some of their matches, agreed that they will have access on 23rd for a major match

Swimming Club

Offered a range of midweek and weekend training time at Selkirk & Galashiels (this is limited due to availability)

Swimming Lessons

All payments frozen and alternative lessons offered at Selkirk for anyone wishing to continue

Public Swimming

Opening hours at Selkirk have been extended to accommodate Hawick users, this includes weekends

School Swimming

Schools been informed and lessons to be rescheduled. Only affect 1 High School Class and 2 primary classes

Soft play

Been made aware of play sessions being held in Queens LC

Aquafit/Adult & Child

All classes moved to Selkirk

Gytes Leisure Centre – Monday 18th – 22nd March, Part closure till 4pm each day

Groups affected

Remedial Action

High School

2 classes, these have been moved to other areas at the High School

Soft Play

No alternative being offered

Gym usage

Members notified of altered opening hours

Exercise classes

Cancelled for one week

Chiropractor

Clients appointments being moved to alternative venue/rescheduled

Tweedbank Bowling Centre/Tweedbank Sports Centre – Monday 11th March - Friday 15th March – partial closure to 4pm

This is 2.5 days each facility

Groups affected

Remedial Action

Bowlers

Notified that bowling will only be available in the evenings. The testing has been scheduled around their match programme so as not to affect this.

Gym users

Members notified of altered opening hours

Pitch/athletics users

Not affected

Kelso Swimming Pool - Monday 4th March – Friday 8th March – partial closure to 4pm

Groups affected

Remedial Action

Swimmers	Members notified of altered opening hours
Swimming lessons	For day time classes these have been rescheduled
Aquafit	1 session cancelled
Adult & Child	1 lesson has been re-scheduled
School swimming	only 2 classes affected and been rescheduled.

Signed by Lead Officer:	Ray Cherry
Designation:	Chief Officer Estates
Date:	16.2.24
Counter Signature Director:	Jenni Craig
Date:	16.2.24